

APPENDIX 5 EMPLOYEE INCIDENT PREVENTION PROGRAM

This Incident Prevention program has been developed for the safety of TDW Services employees and consists of the following components:

1. Corporate Commitment Statement to Health, Safety, and the Environment. This statement outlines TDW's commitment to our personnel, customers and community.
2. TDW Services provides annual HSE training in a variety of safety subjects to meet TDW, OSHA and DOT requirements associated with our work. See Required Training Programs below.

Required Training Programs:

Asbestos Awareness
Basic Rigging Safety
Benzene Safety
Bloodborne Pathogens
Compressed Gas Cylinders
Confined Space Entry
Crane Safety
Driver Training
Electrical Safety (non-qualified)
Environmental Awareness
Excavation Safety (shoring)
Fall Prevention/Control
Fire Prevention/Control
First Aid/CPR
Forklift Safety
Hand and Power Tool Safety
Hazard Communication
HazWoper
Heat Stress
Hearing Conservation
Hotworks Permits
Housekeeping
Hydrogen Sulfide
Incident Reporting/Investigations
Ladder Safety
Lifting Safety (back injury prevention)
Lockout/tagout (Energy Isolation)

Materials Handling and Storing
Personal Protective Equipment
Prevention of Slips, Trips and Falls
Respiratory Protection
Safety Orientation
Scaffolding Safety
Supervisor HSE Management
Unsafe Condition Reporting (Hazard
Identification/Near-Miss)
Vehicle Safety

3. TDW Services's HSE Manual.

The HSE Manual, issued with a revision date, represents the most current formal HSE program information. The TDW HSE Manual is available in CD-ROM format or on the TDW Sharepoint.

HSE Manual-Table of Contents.

- Corporate Commitment to HSE.
- Incident Investigation Policy.
- Abrasive Wheel Program.
- Asbestos Program.
- Assured Grounding Program.
- Benzene Safety Program.
- Bloodborne Pathogen Program.
- Compressed Gas Program
- Contractor Management Program.
- Corrective Action/Disciplinary Program.
- Excavation Safety Program.
- Fall Protection Program.
- Fire Safety Program.
- Hazard Communication Program.
- HAZWOPER, Emergency Response Program.
- Hazard Identification/Near-Miss Reporting.
- Hearing Conservative Program.
- Heat Stress Safety Program.
- Hoisting Equipment Program.
- Housekeeping Program.

- HSE Meeting Policy.
- HSE Performance Goals Policy.
- Hydrogen Sulfide Safety Program.
- Lead/Cadmium Awareness Program.
- Management of Change Program.
- Medical Services/Frist Aid Program.
- Metals Exposure Program.
- NORM, Naturally Occurring Radioactive Materials Program.
- OSHA Inspection Policy.
- Personal Protective Equipment Program (PPE).
- Powered Industrial Lift Truck (Forklift) Program.
- PSM, Process Safety Management Program.
- Respiratory Protection Program.
- Safe Works Program
 - 34.1 Confined Space Program.
 - 34.2 Hot Work Program.
 - 34.3 Lockout/Tagout, Control of Hazardous Energy Program.
 - 34.4 Permit Form.
- Scaffolding and Ladder Guidelines.
- Short Service Employee Program.
- Toxic Substance Control Program.
- Vehicle Safety Program.

It is the responsibility of T.D. Williamson, Inc. management to assure that these programs are implemented and enforced at all T.D. Williamson, Inc. facilities.

The Health, Safety, and Environmental Department, reporting directly to the President of T.D. Williamson, Inc., will audit T.D. Williamson, Inc. facility operations and direct management towards achieving compliance with the HSE Programs and employee training requirements.